GRIP - Global Recruitment of International Professionals - is a European search firm serving the European markets. The company, founded in 1997, is committed to assisting clients in their focused search for high caliber (future) managers through the identification, counseling and placement of motivated, internationally minded professionals.

For one of our clients we are seeking to fill a role as

**Trainee (m/f) in HR Controlling and Analytics**

The trainee program lasts 18 months and will be in German language. Location is Southern Germany. Throughout the program, you will have a mentor and will take part in the development program of the company. In addition, you will spend some time abroad in one of the international subsidiaries.

**Tasks will typically include**

- Analysis of human resources key data which are the basis for writing reports and preparing material for future decision processes
- Supporting and developing the process of obtaining relevant data
- Assisting in projects such as digital transformation in HR
- Preparing presentations, research and ad hoc assignments using Powerpoint and Excel

**Requirements:**

- Fluency in German and English, other languages are nice to have
- Academic degree in Business Administration or Engineering or IT with outstanding results
- Sound analytical skills and strong capability to work with MS Office
- International experience either though internship abroad or academic exchange semester
- High level of motivation and ambition, ability to work under pressure

Should you be interested in such outstanding opportunities, then please send an email together with your CV to:

**Simone Metzger**  
Principal

**GRIP - Global Recruitment of International Professionals**

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